



GREATER MEKONG SUBREGION

GENDER STRATEGY

Implementation Plan 2025 – 2030

Development Partners' Meeting

GMS 8th Summit of Leaders

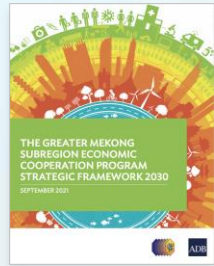
Kunming, Yunnan Province, PRC

5 November 2024





Background



GMS Economic Cooperation Program Strategic Framework 2030

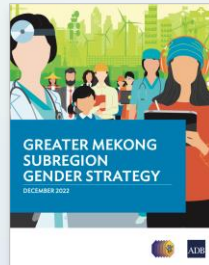


GMS Gender Strategy Implementation Plan 2025-2030 (GSIP)

2022

2021

2024



GMS Gender Strategy





GMS Strategic Framework 2030

- **Vision:** develop a more integrated, prosperous, sustainable, and **inclusive** subregion.
- Contribute towards the **SDGs** (which include SDG5 and SDG10)
- GMS 2030 acknowledges:
 - (i) the **intersectional** impacts of gender inequalities across all priority areas.
 - (ii) the need for **specific and integrated approaches** for advancing gender equality and the empowerment of women, girls, men and boys across the subregion.





GMS Gender Strategy

The GSIP has been developed to achieve the **three objectives** defined by the GMS Gender Strategy:

Objective 1

Improve existing methods and develop new and innovative approaches to gender mainstreaming activities to ensure equal access and participation in opportunities arising from the GMS Program.

Objective 2

Complement subregional efforts to explicitly address barriers affecting the full participation of women and men of all ages and abilities in all socioeconomic spheres.

Objective 3

Address pervasive gender norms that disadvantage one group over another.





GMS Gender Strategy

Key Gender Entry Points Across:

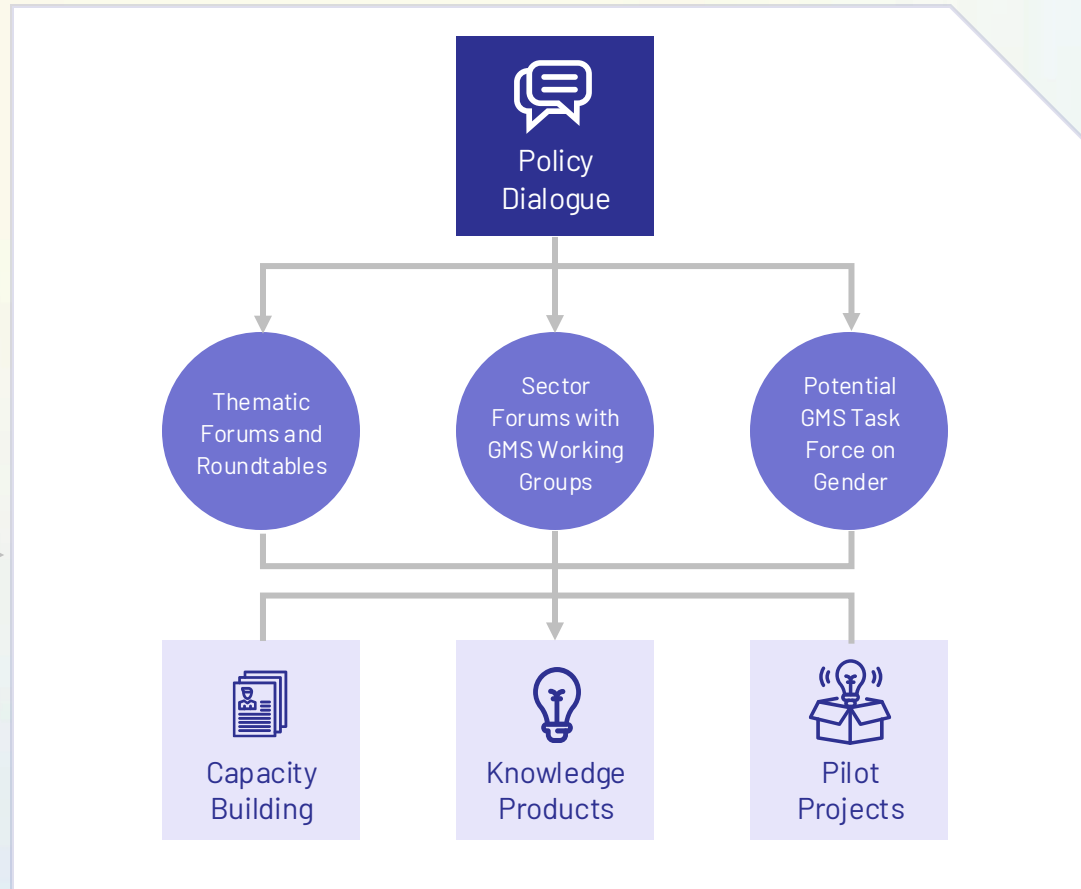
🔒 Crosscutting Themes

Inserted from GMS-2030—macroeconomic coordination, education and skills, labor mobility and safe migration, digitalization, and SEZs, including gender-based violence.

🔒 Sectors

Identified under Community: health and climate change; Connectivity: trade and investment, agriculture, tourism and urban development.

🔒 Projects: Regional Investment Framework



**GMS 2030
Results
Framework**





GMS Gender Strategy Implementation Plan



Gender performance indicators



Aligned with national legislation



Flexible and tailored implementation







Recognition of intersectionality





Management systems for delivering GSIP

| Output | Activities |
|--|--|
|  <p>GMS Task Force on Gender</p> |  <p>Form the GMS Task Force on Gender</p> |
| |  <p>Task Force on Gender to regularly meet</p> |
| |  <p>Task Force to assess GSIP at mid-term (2027) and completion (2030)</p> |





Second Set of GSIP Output & Activities



The GMS Gender Strategy Implementation Plan

Objective 1

Objective 2

Objective 3

Improve existing methods and develop new and innovative approaches to gender mainstreaming activities to ensure equal access and participation in opportunities arising from the GMS Program.

Output 1

Capacity of the sector working groups to mainstream gender in their strategic frameworks, action plans and operations strengthened.

Activities

1. Assess in-depth each GMS sector's existing methods for gender mainstreaming.
2. Improve the gender equality features of the eight sector's strategic frameworks and action plans.
3. Conduct lateral learning workshops on gender mainstreaming for GMS Program's eight sector working groups.





Second Set of GSIP Output & Activities



The GMS Gender Strategy Implementation Plan

Objective 1

Improve existing methods and develop new and innovative approaches to gender mainstreaming activities to ensure equal access and participation in opportunities arising from the GMS Program.

Objective 2

Objective 3

Output 2

Guidance note for gender mainstreaming in project design and assessment gender equality results at project completion for RIF Projects.

Activities

1. Develop a guidance note for designing the gender features and assessing the gender equality results of RIF projects.
2. Transform “having strong gender elements” from aspirational criterion to minimum criterion for gender-relevant RIF projects.
3. Refine the gender equality performance indicators of Results Framework (Levels 1-3).





Third Set of GSIP Output & Activities

The GMS Gender Strategy Implementation Plan

Objective 1

Objective 2

Objective 3

Complement subregional efforts to explicitly address barriers affecting the full participation of women and men of all ages and abilities in all socioeconomic spheres.

Output 1

GMS Program established as a knowledge resource on sectoral approaches to respond to gender barriers affecting the full participation of individuals of all ages, abilities, and in all socioeconomic spheres.

Activities

1. Conduct a study on the gender barriers experienced by individuals and on initiatives in the subregion to address these barriers.
2. Develop case studies on the GMS Program's good practices and accomplishments in gender mainstreaming.
3. Conduct a multi-stakeholder forum on subregional efforts to respond to the intersection of gender inequality with other barriers.





Fourth Set of Activities & Outputs

The GMS Gender Strategy Implementation Plan

Objective 1

Objective 2

Objective 3

Address pervasive gender norms that disadvantage one group over another.

Output 1

GMS Program's new and innovative measures to address pervasive gender inequality norms developed.

Activities

1. Conduct triennial gender forums on any or all of the GMS Gender Strategy cross-cutting themes.
2. Pilot a project for women's employment and leadership in a nontraditional sector at the GMS level.





GSIP Results Framework

Impact

Accelerated progress in gender equality across the GMS sectors and countries.

Level 1 indicators:

- population living below nationally determined poverty lines.
- % population living below international poverty line (\$3.20).
- Income inequality (Gini Coefficient).

Output

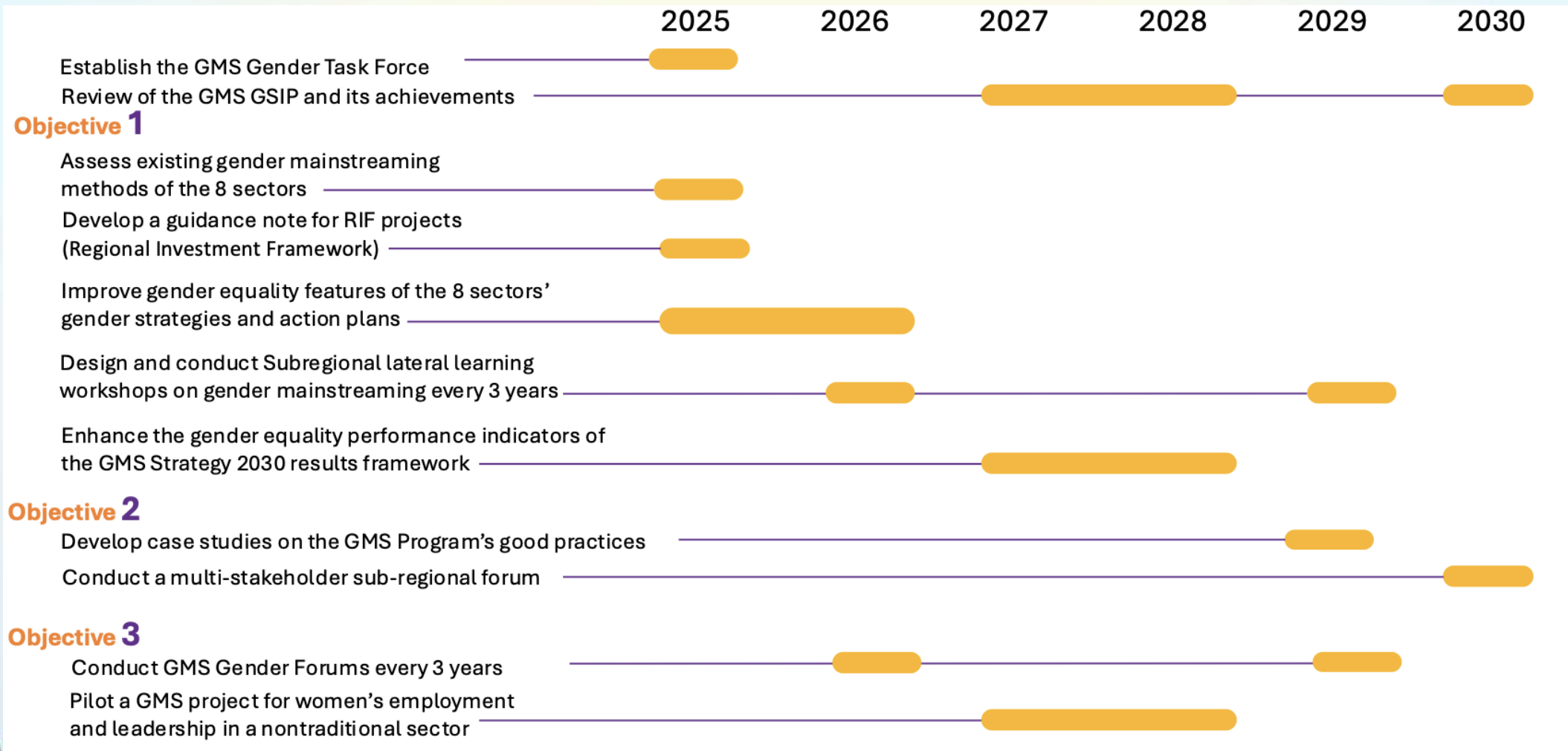
Enhanced capacity of the GMS Program to drive its sectors and RIF projects, involving all GMS countries, toward advancing gender equality in sharing the benefits of regional cooperation.

- % of RIF projects address the gender equality barriers in their design.
- % GMS events that discussed gender equality measures increased.
- % RIF Projects reporting gender equality results increased.





GMS GSIP Timeline





Thank you!





Guiding Questions for Discussion

1. How can we foster stronger collaboration between organizations to effectively deliver on the goals of the GSIP?
2. How can the GSIP better align with the existing national policies or initiatives of GMS countries to maximize its impact?

Interventions

Country:

- ❖ Lao PDR – Lao Women’s Union

Open Discussion

Open floor for participants to reflect on the questions and share their insights and views over the topic.

