

Appendix 6

Presentations in Session 6: Country Statements



EXTRAORDINARY MEETING OF THE GMS WORKING GROUP ON HUMAN RESOURCE DEVELOPMENT (WGHRD-EX)

Bangkok, Thailand

July 04, 2017

CAMBODIA GMS HRD WORKING MEMBERS

2-Ministry of Education, Youth and Sport

HE. Touch Visalsouk
Undersecretary of State
Mr, Ren Kun, Deputy Director
Dpt. Personal

1-Ministry of Labour and Vocational Training

Mr. Tep Navy, Deputy Director
General of DGTVET.
Mr. Ouk Ravuth, Director,
Employment and Manpower
Department, Ministry of Labour
and Vocational Training

3-Ministry of Health

Dr. Lo Veasnakiry,
Director of Dpt.Planning
and Health Information.
Dr. Ly Sovann, Director of
Dpt. Communicable
Diseases Control

Social Development

4- Ministry of Social Affairs, Veterans, Youth Rehabilitation

Mr. Long Chhun, Deputy Director of
Dpt. International Cooperation.

5- National AIDS Authority

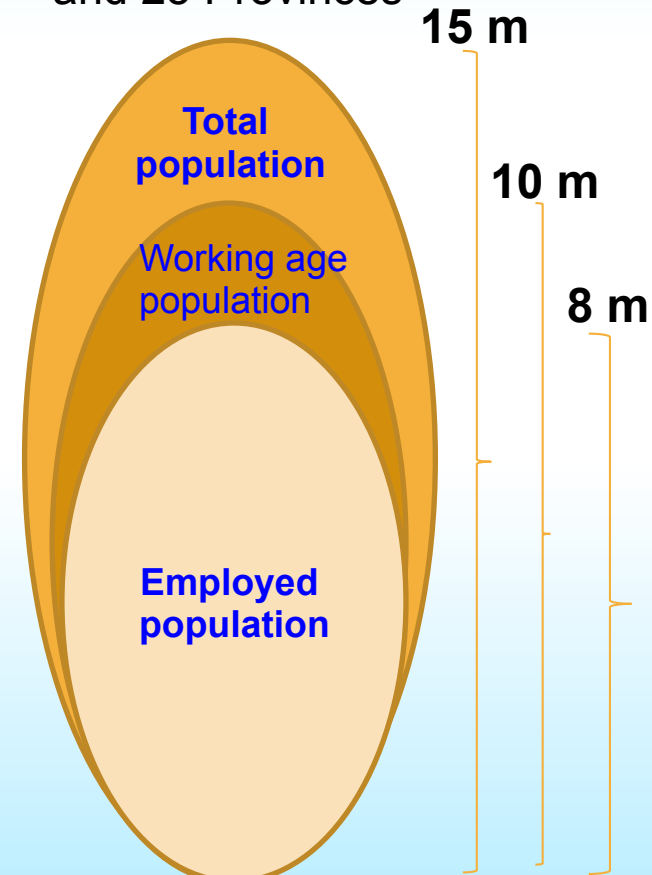
H.E. Ros Seilavath, Deputy Secretary General

CAMBODIA 2017



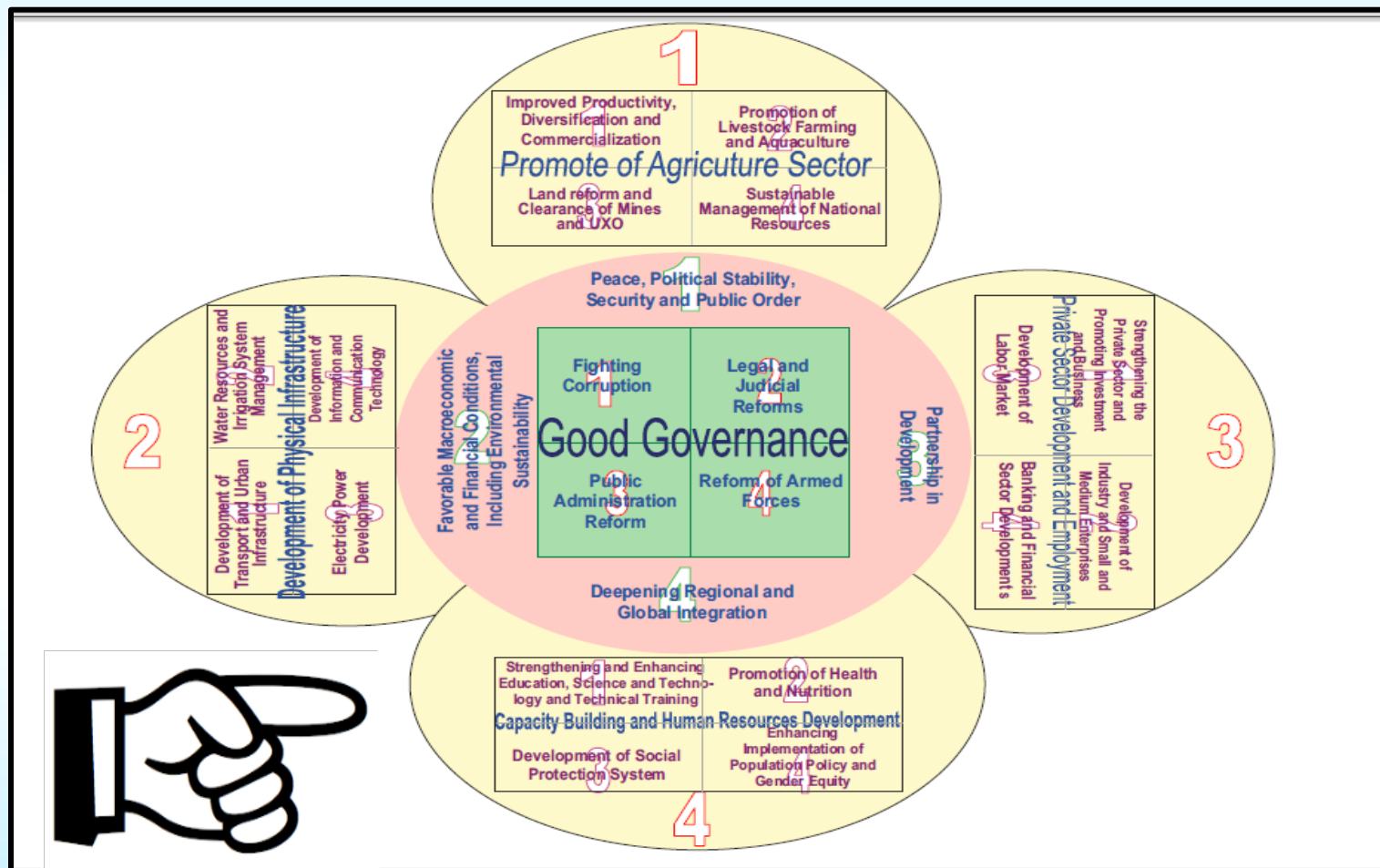
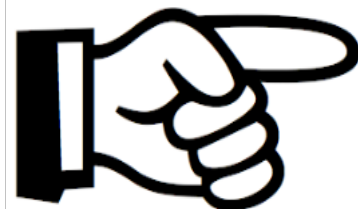
Land :181 035 Km²

- **Population:** 15,405,000
- **Capital city:** Phnom Penh and 25 Provinces



Overview of national HRD policies, strategies and programs

**Rectangular
Strategy
(Phase III)
RGC of Fifth
Legislature
of the
National
Assembly**



SOCIO-ECONOMIC GOAL OF ROYAL GOVERNMENT OF CAMBODIA

2050

To further
progress to
**Developed
Country**

2030

To progress to
**Upper-middle
Income
Country**

2018

To achieve
**Lower-middle
Income
Country
status**

Therefore, the country requires high-quality, skilled and capable human resources. TVET has an important role to play in accelerating the industrialization of the country

OVERVIEW OF NATIONAL HRD POLICIES, STRATEGIES AND PROGRAMS

1- Ministry of Labour and Vocational Training (MLVT)

1.1 Technical Vocational Education and Training (TVET)

- Strategic Planning labour and TVET, 2015-2018
- Strategic Planning for TVET Development, 2014-2018
- National Employment Policy, 2015-2025
- National TVET Policy, 2017-2025

1.2 Labour and Migration

- Labour Migration Policy For Cambodia, 2014-2018
- National Employment Policy, 2015-2025

2. Ministry of Education, Youth and Sport (MoEYS)

- Education Strategic Plan, 2014 – 2018
- Policy on Higher Education vision 2030
- Teacher Policy Action Plan, 2015

OVERVIEW OF NATIONAL HRD POLICIES, STRATEGIES AND PROGRAMS

3. Ministry of Health

- Health Sector Strategic Plan, 2016-2020
- National Strategy for Emerging Infectious Diseases 2016-2021

4. Ministry of Social Affairs, Veterans, Youth Rehabilitation

- Strategic Plan, 2014-2018
- National Social Protection Strategy for the Poor and Vulnerable, 2011-2015

5. National AIDS Authority (NAA)

- National Strategic Plan for the Comprehensive and Multi-Sectoral Response to HIV and AIDS IV, 2015-2020
- National Strategic Plan for harm reduction, 2015-2020
- 90-90-90 Strategy by 2020
- Virtual HIV elimination by 2025

REVIEW OF GMS HRD SFAP 2013-2017

GENERAL COMMENTS ON THE RECONFIGURATION OF THE WGHRD

- WG on Health is important for promoting regional collaboration on emerging infectious diseases (ADB's support regional platform) and promote Implementation of IHR/JEE
- WG on Education and TVET is also needed in order to promote AEC 2015 (ADB's support regional platform).
- WG on Labor Migration to strengthen labor migration management (UN Agency's support platform).
- Agree to integrate social development issues in national initiatives and programs.
- Review and refocus ToRs and structure of the WGs.

HEALTH COOPERATION

COUNTRY VIEWS ON PROPOSED WG ON HEALTH COOPERATION

- Sharing Knowledge Management among health officers on
 - IHR/JEE implementation
 - Investigation and response on EIDs
 - ICT to support surveillance and outbreak response
 - One Health: Human, Animal and Environment
- Promote implementing IHR/JEE
- Cross border collaboration
- Capacity building on Epidemiologist and health services delivery

EDUCATION

CURRENT REGIONAL COOPERATION NEEDS

❑ Higher Education

- Implement ASEAN-AUN credit transfer in GMS countries;
- Promote research and Feasibility study on Universities at the economic corridor.
- Mobility and exchange of academic staffs and students (Teachers and Students exchange programs)

EDUCATION

CURRENT REGIONAL COOPERATION NEEDS

□ TVET

- Developing Mutual Recognition of Skills for priority sectors.
- Skill Standard and curriculum development and exchange.(Regional and Country program/project)
- Credit transfer among GMS TVET institutes
- Labor market information sharing among GMS countries.

LABOR AND MIGRATION

CURRENT REGIONAL COOPERATION NEEDS IN LABOR AND MIGRATION ?

- Enforce Bilateral MOU on Cooperation in the field of labor and MOU on the employment of workers.
- Implement labor Migration Management program to protect Mobilized resource among GMS countries (ILO-Triangle Project)
- Capacity building on Labor migration management
- Promote Labor Migration information sharing.

SOCIAL DEVELOPMENT

CURRENT HRD PRIORITIES IN SOCIAL DEVELOPMENT (GENDER, ETHNICITY, YOUTH, HIV-AIDS, HUMAN TRAFFICKING AND OTHER SOCIAL ISSUES) THAT COULD BE

MAINSTREAMED IN CURRENT REGIONAL DEVELOPMENT PROJECTS

- Promoting cooperation in preventing human trafficking
- Ensuring access to HIV prevention and treatment among migrants and workers:
 - strengthen cross border cooperation
 - collaborate with private sectors
- Keeping tracks of and encouraging more youth exchange programs between GMS/ASEAN countries



People's Republic of China

COUNTRY STATEMENT



Review of the GMS HRD SFAP 2013 – 2017

- Great achievement under the WGHRD
- Difficulty in coordination, need for change
- Open to the recommendation on the reconfiguration
- Consensus based decision



HEALTH COOPERATION

- Infectious disease is an important public health issue in GMS countries.
- With the Global economic integration, GMS countries have experienced increased trade and migration. Cross-border infectious diseases are increasingly threatening the regional health security.

HEALTH COOPERATION

- Establishment of a collaboration mechanism
 - Notify Epidemic situation of diseases
 - Exchange information for diseases
 - Joint response to health emergency
- Capacity building
 - Epidemic Response
 - Laboratory Testing
 - Clinical Diagnosis
 - Risk evaluation and early Warning



HEALTH COOPERATION

- WGHC serves as a platform.
- China is willing to support WGHC and provide technical assistance for health security projects.

EDUCATION

- China proposed the Belt and Road Initiative almost 4 years ago.
- At the the Belt and Road Forum for International Cooperation held in May, President Xi Jinping said educational cooperation should be boosted, more exchange students should be encouraged and the performance of cooperatively run schools should be enhanced.

EDUCATION——Higher Education

- Cooperation in higher education is mainly through bilateral channels and under the framework of ASEAN.
- Over 5000 GMS students in China in 2016, more than 2000 GMS students won PRC government scholarship.



EDUCATION——TVET

- **P**romote the better alignment of the TVET and industrial needs.
- **B**uild up high-quality TVET colleges and high-quality faculties.

LABOR AND MIGRATION

- China joined the International Organization for Migration in 2016.
- Draw on the international community's advanced experience.
- Strengthen China's abilities in managing migration affairs.
- Better take part in regional migration issues and contribute wisdom and strength to the field.



SOCIAL DEVELOPMENT

- Implementation of 2030 Agenda for Sustainable Development.
- Social development is more important than ever before.
- China is willing to explore projects in these sectors with other GMS members and ADB.



Thank you!

Lao PDR

Statement on GMS SFAP 2013-2017 Review



Country Brief

- **Global agenda mainly aligns with our strategic plan 2025 and vision 2030, emphasizing that:**
 - The HRD is one of the government priority especially on the tertiary education to have more competent work-force as to meet the labour market needs;
 - achieving the Universal Health Coverage, mother and child, cross border communicable disease control, and malnutrition are the key agendas for our development goal.
- **35% of total investment focus on the social sector to achieve the national objective, this is not sufficient, thus the regional and subregional cooperation is crucial.**
- **the regional and subregional cooperation will also contribute to our HRD.**



Review of the GMS HRD SFAP 2013 – 2017

General comments on the reconfiguration of the WGHRD

- **Agree to establish WG on health cooperation to serve as a regional platform for health issues**
- **Propose to establish WG on education cooperation as a regional platform for addressing the ASEAN initiatives on higher education and TVET**
- **Support to establish WG on safe labor migration to generate and share knowledge on safe labor migration and develop understanding of the regional applications on labor migration**
- **Support to mainstream social development issues in both regional and national program/projects**
- **Each WG should have clear TORs, strategic framework, action plan and monitoring mechanism. Use country existing GMS coordination mechanism**
- **The regional capacity on M&E needs to be strengthened;**
- **Technical and managerial coordination and cooperation mechanism need to be established;**
- **Alert system for warning and sharing the emerging and spreading diseases;**
- **Labour migration database platform should be developed;**
- **Suggestion in establishing the Education WG to focus on the skill mutual recognition and credit transfer;**
- **Clear mandate and mechanism for each WG**
- **Translate the ASEAN Action plan into GMS cooperation**

HEALTH COOPERATION

Country views on proposed WG on health cooperation

1. A platform and mechanism for Knowledge sharing among health officers;
2. Implement GMS health security;
3. Resources mobilization for implementing IHR;
4. Improve surveillance and response for CDC
5. Collectively address regional health issues
6. Capacity building on health services;



EDUCATION

Current regional cooperation needs in higher education and technical and vocational education and training

Higher Education:

- Implement ASEAN-AUN credit transfer in GMS countries;
- Promote research;
- Mobilize resources to implement the mutual recognition for 8 occupations endorsed by ASEAN.

TVET:

- Develop skill mutual recognition – tools and mechanism based on labour market demands in GMS, mobilize resource to implement these initiatives

LABOR MIGRATION

Current regional cooperation needs in labor migration

- Improve mechanism on labour migration protection, mobilize resources to implement the mechanism;
- Develop labour migration database platform.



SOCIAL DEVELOPMENT

Current HRD priorities in social development (gender, ethnicity, youth, HIV-AIDS, human trafficking and other social issues) that could be mainstreamed in current regional development projects

- Mainstream **social development issues** in all sectors, both national and regional projects and programs.



The Republic of the Union of Myanmar

COUNTRY STATEMENT

GMS WGHRD

Extraordinary Meeting

4 July 2017, Sofital Sukhumvit, Bangkok



Review of the GMS HRD SFAP 2013 – 2017

General Comments

- In terms of general report findings:-
 - (1) Myanmar has not been fully included in output 1 (TVET) and output 2 (higher education) of the ongoing regional technical assistance project RETA 8549, but we appreciate for inclusion of some regional activities and We also appreciate that ADB is also expanding its country-level support to education and health in Myanmar



Review of the GMS HRD SFAP 2013 – 2017

General Comments

- (2) We fully agree with report's conclusions on the need to strengthen institutional structures, including clear terms of references, clarity on roles and responsibilities and need for consistency of focal points. We also propose that ADB's role and what ADB will and will not support should be clarified to avoid misunderstandings



Review of the GMS HRD SFAP 2013 – 2017

General Comments

(3) We do not fully agree on report's conclusion which mentioned that **GMS countries lack demand for HRD-related cooperation and support**. In various annual meetings, especially March and May 2017 consultations, Myanmar has voiced demand for support through WGHRD for regional dialogue on common issues facing Myanmar and GMS countries in the areas related to HRD..



Review of the GMS HRD SFAP 2013 – 2017

General comments

(4) In terms of proposed reconfiguration of WGHRD by:-

(i) establishing a separate new **Working Group on Health Cooperation-WGHC**, and

(ii) considering to **dissolve the rest of the WGHRD structure**, Myanmar agree these proposed 2 points.



Review of the GMS HRD SFAP 2013 – 2017

General Comments

- (5) Views on how to meet GMS country demands if WGHRD is dissolved, the GMS member states should access flexible demand-driven Regional Technical Assistance- RETA or should consider other platform such as bilateral cooperation between GMS member states, other development partners' cooperation and so on.



HEALTH COOPERATION

Health Programme under GMS HRD SFAP 2013-2017

- Strengthening communicable disease control (CDC) in the GMS
- GMS Food and Drug Safety
- Health impact of GMS integration and climate and environmental change

(Total :3 programmes / 5 Projects)



HEALTH COOPERATION

- In terms of Myanmar delegation's view on the proposed Working Group on Health Cooperation, we strongly agree to establish the WGHC as regional platform for health issues.
- The key reasons are:- (1) In reviewing the SFAP 2013-2017 implementation report, all GMS regional projects in the health sub-sector have been implemented successfully and (2) Future support of the ADB also only focus on the **Health sub-sector** and no longer support for the non-health Sub-sectors such as **Education, Labor and Migration and Social Development**.



EDUCATION

Higher Education Programme under GMS HRD SFAP 2013-2017

- Strengthening GMS higher education
- Strengthening GMS research capacity

(3 Projects)

(Similar initiatives happening in ASEAN Work plan on Education)

TVET Programme

- Developing and implementing skill recognition Frameworks
- Strengthening technical and vocational education and training (TVET)

(5 Projects)

Total (4 Programmes/ 9 projects)



EDUCATION

- Relating to current regional cooperation needs in higher education and technical and vocational education and training,
 - (1) In Myanmar Ministry of Education is now implementing **National Education Strategic Plan-NESP (2016-2021)** which include **Higher Education and TVET sub-sector reforms** which focus on three key areas such as **access, quality and management** as high priorities.
 - (2) Regional cooperation in Education sector is still high demand for Myanmar. We continue to participate all regional activities in other non-GMS platform Such as SEAMEO RIHED, AUN, ASEAN, IAI and so on.



LABOR AND MIGRATION

Programmes under GMS HRD SFAP 2013-2017

- Protecting the rights of cross-border migrants
- Improving labor migration management in the GMS
- Enhancing social protection for migrant workers in the GMS

(Total 3 programmes/3 Projects)



LABOR AND MIGRATION

In terms of Current regional cooperation needs in labor and migration,

- In Myanmar, Ministry of Labor, Immigration and Population-MOLIP is focal Ministry for Labor and Migration.
- One of the key functions of the Ministry is production of the skilled workers. Concerning with that Myanmar needs the technical assistance of the relevant practices for being develop the skill development mechanisms.



LABOR AND MIGRATION

- Therefore, Myanmar think that **regional cooperation** and sharing **the best practices and experiences** among GMS countries are necessary.
- For free flow of skilled labors, we also would like to establish the **Mutual Recognition System-MRS** in GMS member states according to the AEC.
- Moreover, we also propose that **Mutual Recognition of Assessment centers in GMS countries** especially for most critical occupations are also necessary to establish Quality Assurance system of TVET.



LABOR AND MIGRATION

- **Informal and Illegal cross border labor migration** related to GMS member states remains politically sensitive , however it is necessary to solve.
- If there is no regional cooperation activities, we need to use **bilateral cooperation between one country to another** in the GMS region.
- We work together with ILO, IOM and other development partners as country level cooperation.



SOCIAL DEVELOPMENT

Programmes under GMS HRD SFAP 2013-2017

- HIV/AIDS prevention
- Strengthening sub-regional cooperation in anti-human trafficking
- Assessing the social impact of increased GMS connectivity
- Enhancing the sense of GMS community among GMS youths

(Total 4 programmes/6 Projects)



SOCIAL DEVELOPMENT

- Current HRD priorities in social development (gender, ethnicity, youth, HIV-AIDS, human trafficking and other social issues) that could be mainstreamed in current regional development projects are:-
- In Myanmar Ministry of Social Welfare Relief and Resettlement -MoSWRR is a focal ministry for all activities related to social development.



SOCIAL DEVELOPMENT

- In terms of MoSWRR's functions, the development of the youth policy and implementation, social protection, repatriation, reintegration and rehabilitation of victims of trafficking, rehabilitation activities are major related to GMS regional cooperation activities.



SOCIAL DEVELOPMENT

- For the social development, HIV-AIDS and human trafficking are high priorities for Myanmar.
- The regional cooperation among the GMS member states are also crucial for us.
- For the country level cooperation, UNAIDS, USAIDS, IOM, INGOs and NGOs and development partners are working together with MoSWRR for the cross cutting social development issues.



Conclusion

- In conclusion, Myanmar agrees to establish the **WGHC** and to dissolve the existing **WGHRD** for restructuring.
- Concerning with regional cooperation in non-health sectors such as education, labor and migration and social development , all GMS member states used other platforms in the region.



Thank you for kind attention



Extraordinary Meeting of the GMS Working Group on Human Resource Development (WGHRD-Ex)

4 July 2017
Bangkok



THAILAND

Country Statement



Thailand: WGHRD Structure

|  TICA | Thailand International Cooperation Agency (TICA) | National WGHRD Focal Point |
|---|--|------------------------------|
|  | Office of the National Economic and Social Development Board (NESDB) | National Coordinator |
|  | Office of the Higher Education Commission (OHEC) | Line ministries/ agencies |
|  | Office of the Vocational Education Commission (OVEC) | |
|  | Ministry of Labour | |
|  | Ministry of Public Health | |



Thailand: WGHRD Structure

Thailand: WGHRD Structure Cont.

| | | |
|---|---|------------------------------|
|  | Ministry of Social Development and Human Security | Line Ministries/ Agencies |
|  | Department of Disease Control | |



Review of the GMS HRD SFAP 2013 – 2017

- General comments on the reconfiguration of the WGHRD
 - HRD should focus on “Holistic approach” (education, skill development , health, social protection, social welfare) rather than tackle separate issue
 - Cooperation on HRD should emphasis on capacity/institutional building to ensure the effective result of cooperation (make better changes)



Review of the GMS HRD SFAP 2013 – 2017

- General comments on the reconfiguration of the WGHRD
 - Thailand still supports the WGHRD in its current form with support from ADB since it reflects the holistic approach of HRD
 - What should be added to make the WGHRD works more effective is the commitment of the each country and support from development partners



HEALTH COOPERATION

- Country views on the proposed Working Group on Health Cooperation
 - Thailand views that Health sector should not be excluded from WGHRD as it is an integral part of human resource development



EDUCATION: cooperation needs

- 1) Quality assurance in education
- 2) Credit transfer system among universities in GMS countries
- 3) Academic University Network/Platform in the sub-region for knowledge sharing, issues and challenges solving
- 4) Enhance research capacity
- 5) Skill development especially for SMEs



LABOR AND MIGRATION: Cooperation needs

- 1) Enhance capacity to manage Safe labor migration
- 2) Thailand proposes to establish a **cross-border health fund** to accommodate the population movement in the GMS region including Health Insurance, Disease Control prevention and Health promotion.



SOCIAL DEVELOPMENT:

Cooperation needs

- 1) Propose to have “The GMS Health Security Project”. It is the collective effort to prevent and control the spread of communicable diseases in the GMS. In the past, GMS projects on health had not included all 6 countries in the project. The proposed project is all countries participation approach toward cooperation in disease control



SOCIAL DEVELOPMENT:

Cooperation needs

2) Need to engage with other relevant development partners like the UN Families in project implementation, policy dialogue, information exchanges, and building of regional capacity and cooperation for cross-border communicable disease control.



SOCIAL DEVELOPMENT: Cooperation needs

- 3) Multilateral cooperation in preventing and combating Human Trafficking
- 4) Multilateral Cooperation on empowerment of women, children and youth, person with disabilities
- 5) Address Inequality and discrimination
- 6) Enhance social protection and social welfare



Thank you



Picture credit: Chiangrai Times



VIETNAM

COUNTRY STATEMENT

**WGHRD Extraordinary Meeting
Bangkok, 4 July 2017**



Review of the GMS HRD SFAP 2013 – 2017

General comments on the reconfiguration of the WGHRD

- **Higher education:**

- The development stage of Higher education in GMS countries are varied therefore needs are not matching
- New actors: There are more partners actively participate to corporate with GMS countries: i.e Lankang-GMS, Mekong-Korea, Mekong-Japan etc.
- Recommendation: maintain the WGHRD Higher education but shift focus.

- **TVET:**

In GMS countries: the quality of TVET is limited (teacher capacity, training program development, facilities & teaching equipment), linkage between training and labor market is weak; demands of enterprise on labour at TVET different level is increasing → MOLISA propose to keep the WGHRD in TVET but focus on cooperation model and content cooperation.

- **Health:** keep the WGHRD because the sectors are synergized

- **Labor and Migration:**

In GMS countries: the increase of workers cross -borders for employment → MOLISA propose to keep the WGHRD in Labor and Migration but focus on sharing experiences on the management of cross-border migrant workers among GMS

- **Social Development:** Social development is a cross-cutting issue that applies to all development activities and thus we do not see the benefit if it is isolated in the WGHRD while it is mainstreamed in other sector → MOLISA propose to exclude this issue



HEALTH COOPERATION

Country views on the proposed Working Group on Health Cooperation (WGHC):

1. Views of MOH: Keep the WGHRD, as there are some activities in the health sector are related to labor mobility among borders in GMS, TVET and Higher Education.

2. Scope and areas for GMC cooperation: on-going projects/programs:

- CDC 2: ADB financed (2010 – 2017)
- Health Security Project: ADB financed (PPTA 2015 - 2016, Loan 2017 – 2021)
- Global fund support for Malaria control program (2014-2017). A new phase is under preparation for the period 2018-2020 covers 5 GMS countries: Vietnam, Lao, Cambodia, Myanmar and Thailand.
- Strengthening Resilience to Climate change in the Health Sector in the GMS region (June 2015 – Dec 2018)
- GMS Food and Drug Safety: Trade facilitation: Improved Sanitary and Phytosanitary Handling in GMS Trade Project (ADB financed USD 11Mil, Jan 2013 – Dec 2018)
- GMS Capacity building for HIV/AIDs Prevention Project (ADB Loan USD15 Mil, 2010 –



HEALTH COOPERATION (CONT.)

3. Suggested Method GMS cooperation:

- Annual meeting between GMS countries: for updating and exchange information between GMS countries
- Online meeting if need

EDUCATION

Current regional cooperation needs in higher education and technical and vocational education and training:

Higher Education:

- Necessary to maintain WGHRD-Higher education but shift focus to:
 - (1) exchange student; and
 - (2) Exchange Academic Lecturers between HEI in the GMS border area and economic corridor: Vietnam, Lao, Cam, Myanmar, Yunnan
- Develop project: MOET Propose list of HEI in the GMS border area and economical corridors connecting the HEI in Lao, Cam, Myanmar for the activities of exchange student and academic lecturers.



EDUCATION (Cont.)

TVET:

- Enhance the cooperation among GMS countries, focus on:

- (1) Teacher capacity development
- (2) Competency-based program development
- (3) exchange students and teachers in TVET schools
- (4) Soft skills for TVET students

- MOLISA propose cooperation in:

- (1) Establishment of a teacher training center in Vietnam for training of selected international skills for TVET teachers
- (2) Competency-based program development in GMS countries.
- (3) Capacity development for students and teachers among TVET institutions

LABOR AND MIGRATION

Current regional cooperation needs in labor and migration

- MOLISA propose to keep the WGHRD in Labor and Migration but focus on sharing experiences on the management of cross-border migrant workers among GMS.
- Proposed activities: Sharing information about the situation of cross-border migrant worker as well as management experiences in GMS through thematic workshop.

